



Sunriver Service District

541-593-8622
ssdadmin@sunriversd.org
57475 Abbot Dr, Sunriver
PO Box 2108, Sunriver, OR 97707



Notice of Opening for Police Chief Sunriver Police Department

December 26, 2024

The Sunriver Service District (SSD) Managing Board is seeking a Police Chief for the Sunriver Police Department. **The job description and application materials/instructions are located at www.sunriversdor.gov.**

The SSD is a public safety district providing police and fire protection for the residents and guests of Sunriver. All applicants are invited to become familiar with the unique characteristics of the community. Sunriver is a premier resort community in Central Oregon and home to many permanent residents. The full-time population is about 1,700 and can swell to 20,000 or more during peak tourist times.

The Sunriver Police Department is a full-time, professional agency providing life and property protection to the community of Sunriver. A staff of 13 includes the Chief, Captain, two Sergeants, two Corporals, six Officers, an Executive Assistant, and seasonal summer Bike Patrol. There is also a strong contingent of Citizen Patrol volunteers. The department embraces community policing strategies to address quality of life issues with full authority of a certified sworn staff to address criminal acts.

The Chief must possess excellent knowledge, administrative, and communication skills. A successful candidate will demonstrate effective leadership in developing positive relationships both internally and externally. The Chief must understand the value of community engagement with a proven record of establishing community partnerships. In addition, as they are co-located, it is critical that the Sunriver Fire and Police Chiefs strive to maintain a positive working relationship.

This position is contractual with the District and the salary is \$138,921 per year. Additional benefits include health insurance, life insurance and contribution to a VEBA account. The District is an Oregon PERS employer and pays the employee's 6% retirement contribution. By Oregon state statute the Sunriver Service District is PERS exempt, where PERS retirees can be employed full time without impacting their existing retirement benefit. The Chief will be provided with a take-home vehicle. An employment contract will be negotiated with the successful candidate.

**Qualified applicants must submit their resume and cover letter
to ssdadmin@sunriversd.org.**

Applicants are responsible for traveling to Sunriver if selected for final interviews. Final candidates selected will be subject to a background investigation, and medical and psychological evaluation.

Please direct all questions to Administrator Mindy Holliday at 541-593-1014 or ssdadmin@sunriversd.org.



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POSITION: CHIEF OF POLICE

JOB DESCRIPTION

DEPARTMENT: SUNRIVER POLICE

DATE: 02/01/2018

REPORTS TO: Sunriver Service District Managing Board

Non-Represented / Exempt Status

JOB TYPE

Full-time

ANNUAL SALARY

\$138,921.36

SUMMARY

Responsibility for planning, organizing, directing and overseeing all activities of the Sunriver Police Department, in accordance with State and Federal laws. Effective administration of all aspects of the department is essential.

NATURE AND SCOPE

Responsible to ensure professional and effective delivery of all law enforcement functions including crime prevention, criminal investigations, traffic and rule enforcement on Sunriver roads and pathways, records management, and homeowner rules enforcement. The Chief monitors and maintains professional discipline with the Department and assures that all employees are properly trained. The Chief is responsible for the effective and efficient utilization of Department personnel, funds, equipment, facilities and working schedules. The Chief will develop and maintain excellent community relationships as well as represent the Police department and District at numerous public meetings. The Chief also has major responsibility for budget preparation and may also be called upon to handle administrative tasks for the District Managing Board. The position is required to exercise considerable judgment and latitude in solving administrative and public safety issues.

ESSENTIAL DUTIES & RESPONSIBILITIES

The duties and responsibilities listed below should not be construed as all-inclusive. Listed are duties intended to be a representative summary of the major duties and responsibilities. Additional duties may be required as determined by the District Managing Board.

- Plans, organizes, directs and evaluates department operations to achieve short and long-range Department and Service District goals;
- Ensures a safe and secure community by providing an effective response to incidents and emergencies, protecting life and property. Effective response includes ensuring professionally trained staff, appropriate equipment obtained that is properly maintained and ensuring adequate public education;

- Provides value-based leadership to staff. Develops a culture of respect, mentorship and alignment of individual efforts and abilities toward the common organizational goals which will create an effective team;
- Engages the community in a way that creates positive partnerships, addressing crime and quality of life issues together while improving the community;
- Responsible for all administrative tasks to include strategic planning, budget preparation and control, project management, technology, overseeing appropriate contracts, grants, mutual aid agreements and other related tasks and/or assignments;
- Responsible for recruiting, selection, development, promotion, assignments and evaluation of employees. Responds to complaints, grievances, initiates corrective action and/or discipline of employees. Develop and maintain a positive relationship with the bargaining unit;
- Prepares and presents monthly and special reports to the District Managing Board;
- Maintains close working, positive relationships with other local, state, and federal law enforcement agencies. These external positive relationships shall be extended to other community partners including, but not limited to the Sunriver Homeowners Association, the Sunriver Resort, The Village, and the Fire Department as necessary.
- Addresses citizen complaints and concerns and take the appropriate measures to ensure an expedient resolution and positive public relations;
- Performs other related duties as assigned or necessary to carry out the objective of the position.

KNOWLEDGE, SKILLS, ABILITIES AND QUALIFICATIONS

- Extensive demonstrated skills and experience with the essential duties and responsibilities listed above;
- Extensive awareness of liability exposure in connection with the duties of all employees to include staying current with court decisions, adapting training and practice to current standards. Interact with professional organizations for “best practice” law enforcement strategies;
- Knowledge of in all phases of police work and emergency/disaster management;
- Working knowledge of the Incident Command System and National Incident Management System;
- Thorough knowledge in principles of public administration and personnel management;
- Knowledge of pertinent federal, state and local laws, codes and regulations;
- Excellent communication skills, both orally and in writing, with all types of audiences from internal employees, command staff, District Managing Board, community partners and community members. These communication skills are used to develop cooperative and positive working relationships;
- Ability to operate personal computers, software and equipment specific to departmental activities including, vehicles, communication equipment and apparatus;
- Ability to provide effective leadership, motivation and supervision;
- Ability to be an active listener with excellent interpersonal skills;
- Ability to make sound decisions through research, analysis, creativity and input from others for the betterment of the community, sometimes under stressful situations;
- Ability and desire to acquire new skills;
- Possess integrity, ingenuity and inventiveness in the performance of assigned tasks

EDUCATION/EXPERIENCE/LICENSES

- Bachelor’s degree in Criminal Justice, Business or Public Administration, Social Science, or related field is preferred;

- At least ten (10) years of progressive, responsible police department experience with increasing levels of responsibility in management and supervisory positions including at least five (5) years of command experience; and
- Executive Certificate from Oregon DPSST (out of state candidates must obtain within 12 months of hire) <http://www.oregon.gov/dpsst/SC/Pages/SupMngExecCertification.aspx>
- Any equivalent combination of education, experience, training and certification which provides the knowledge and abilities to perform required duties;
- Valid Oregon driver's license, or the ability to obtain at appointment

PHYSICAL REQUIREMENTS

The work is performed in an office environment and in the field in a variety of emergency and non-emergency situations, which may involve exposure to potential personal danger. Proficient is the use of police equipment and physical skills required to do the job of police officer, i.e. use of firearm, handcuffs, emergency vehicle operation, defensive tactics. Work duties sometimes require evening or weekend hours.